



## Proclamation

**WHEREAS**, apprenticeship programs help to recruit and develop a highly skilled workforce which improves work place productivity, reduces turnover costs and increases employee retention; and

**WHEREAS**, apprenticeship training creates industry driven and flexible training solutions to meet national and local needs; and gives individuals of all ages the chance to learn from construction industry professionals; and

**WHEREAS**, currently in Nevada there are 78 registered programs, 3,324 registered apprentices, 47 percent are minorities, four percent are female and eight percent are veterans and nationally this skilled craft apprenticeship program has been in existence for over 100 years; and

**WHEREAS**, apprenticeship programs help students and workers achieve and retain construction careers, while also assisting local construction employers obtain the skilled workforce needed to help drive growth in our local community; and

**WHEREAS**, the Northern Nevada Building and Construction Trades union and associated contractors invite community members to visit their joint apprenticeship training centers to see the great opportunities and programs available right here in Northern Nevada.

**NOW, THEREFORE, I, GENO R. MARTINI**, Mayor of the City of Sparks, Nevada, do hereby proclaim November 12 - 18, 2018 as:

### “NATIONAL APPRENTICESHIP WEEK”

In and for the City of Sparks, and encourages all of our citizens to recognize the importance and benefits of the quality apprenticeship programs in our community.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the Seal of the City of Sparks, Nevada to be affixed this 30<sup>th</sup> day of October, 2018.

A handwritten signature in blue ink, appearing to read "Geno R. Martini", is written over a horizontal line.

**GENO R. MARTINI, Mayor**

**ATTEST:**

A handwritten signature in blue ink, appearing to read "Teresa Gardner", is written over a horizontal line.

**TERESA GARDNER, City Clerk**

